

Niagara Leadership Summit for Women:  
**Using Inclusion and Decolonization as a Basis for Unlocking Bold  
 and Unapologetic Leadership**  
 April 6, 2024



**Personal Reflection**

<p>Definitions &amp; notes:</p>	
<p>When you think of the terms “equity”, “diversity”, and “inclusion” (EDI) or “decolonization”, where are your areas of strength and/or comfort?</p>	
<p>Where do you want to go in your leadership journey? Do you have a destination? (consider professional, personal, community-based spaces where you show up)</p>	
<p>Thinking back to an EDI or decolonization-related situation you wish you had handled differently, what opportunities for growth exist (or existed) for you at that time?</p>	
<p>Considering the above example, or your current comfort related to this topic, what gaps did/do you have? (consider knowledge/resources, relationships or direct experience, time management (rushing, other/competing priorities), stress management (errors easily happen), other?)</p>	

**Using Inclusion and Decolonization as a Basis for Unlocking Bold and Unapologetic Leadership**



**Personal Action Plan**

<p>Pick one thing you can do to support inclusion and/or decolonization personally (in your professional, personal and/or community-based spaces etc.):</p>	
<p>Are there barriers or challenges to doing this? If so, please list them:</p>	
<p>Why do these barriers exist, or why do you feel them in the manner you do?</p>	
<p>What are some ways you can overcome these barriers? Or turn them into opportunities?</p>	
<p>To action this immediately, I will:</p>	

**Resources to keep in mind:**